

A history marked by innovative strength and service for our customers have made Kautex Maschinenbau the world's leading company in extrusion blow molding – because plastics and sustainable innovations are our passion. At Kautex Maschinenbau, we realize intelligent production solutions for value-added articles. But we want more: our vision is to be a pioneer of change and value creation together with our customers and partners. **Be One – with customers and partners.**

We are looking for a

Head of Product Quality Assurance

(m/f/d)

Responsibility

- Operational Standards:
- Develop and establish product quality standard for a sustainable business of Kautex Maschinenbau GmbH
- Responsible for site Bonn, with regular presence in the shop floor, with focus on SQA, incoming goods inspection, manufacturing quality, and product claim management
- Agrees on budget plans for the functions assigned to him/her, sets corresponding goals, and monitors their achievement in KPIs and other performance management tools
- Develop the global product quality partnership with intercompany and external partners
- Product Quality Assurance:
- Development of processes, methods and competencies for sustainable quality improvement and quality assurance in the complete customer to customer process
- Collaboration in process, methods, and competencies improvement of the sub-process of order management process, to ensure the improvement of the product quality assurance
- Develop a quality assurance and its documentation



- Quality cost optimization, by implementing the quality control standard
- Connecting the supplier product quality standard, Kautex Standard to fulfill the customer quality requirement
- Collaboration with the Lean management team in the improvement of product quality standard

Optimization & Innovation

- Continuous improvement of assembly structures & processes in terms of cost, lead time & quality
- Analysis of the quality challenge as well as failures on field (customer) and the corresponding initiation of corrective action
- Root-cause analysis and implementation of preventive action
- Implementation of lesson learned in all relevant process & follow up of the implementation status
- Organizing internal & external audit, in collaboration with relevant processes / departments
- Product Claim management:
- Investigation of the root cause for customer product claim
- Collaboration with the service (after sales) team to provide ad-hoc solution for the customer
- Root cause analysis for the customer product claim, to allocate and distribute the cost and improvement request to the source of the problem
- Implementation of lesson learned from customer product claim as preventive maintenance

Profile requirement

- Successful engineering study, preferably in mechanical engineering, production technology or mechatronics with at least 3 years working experience in similar position

- Experience in Blow Molding technology is big plus
- Deep knowledge in Quality methods
- Knowledge in Lean manufacturing system
- Ideally experience as an internal/external auditor
- Ability to provide a clear framework for performance to the direct reports
- Very good knowledge in quality management system
- Pro-active (engaging & impact-oriented) mindset, ability to think end-to-end with a global mindset
- Independent und well-structured way of working & strong hands-on mentality
- Leadership skills including the ability to develop leaders and initiate and stabilize change processes
- Excellent teamwork and communication skills paired with assertiveness
- Ability to work in a fast-paced environment with different international cultures
- Fluent written and spoken German and English

Are you interested in this task?

Then we look forward to receiving your meaningful application to:

Kautex Maschinenbau GmbH

Mr. Ralf Nolden

Human Resources

Kautexstr. 54 · 53229 Bonn

E-Mail: career@kautex-group.com

If you have any questions, please do not hesitate to contact **Mr. Ralf Nolden** on +49 228 489- 425.